

Motion Leadership: The Skinny on Becoming Change Savvy

Michael Fullan

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Review by:

Esmeralda Hernandez & Gary Schumacher

University of Houston-Clear Lake

This quick read (85 pages) by noted educational writer Michael Fullan is written for individuals and institutions seeking to promote positive change in a complex culture to improve learning. *Motion Leadership* can be utilized by leaders seeking large scale change in their institutions. Fullan suggests that successful leaders promote change that is powerful, yet simplistic and transparent. Eight factors are presented – the “skinny” to become change savvy: change problems, change itself, connecting peers with purpose, capacity building trumps judgmentalism, learning is the work, transparency rules, love, trust and resistance, and leadership for all. The book details how each of the eight factors can be put into practice.

The entire book is focused on taking the complexity out of change and simplifying it as a reassurance that higher achievement for students is possible. Fullan identifies the tools that leaders need to know and understand in order to bring about the kind of change that makes a difference in failing schools or organizations. The main idea contained in *Leadership Motion* is transforming the complexities of change into simplistic procedures that are attainable. Fullan intertwines resistance with a leadership reaction to love and trust.

Leadership Motion is a useful guide for committed leaders who are willing to confront the change that is needed to attain high levels of student academic success.